

## **Privacy Policy**

Hokko Chemical Industries Co., Ltd. regards the protection of personal information as an important company's responsibility and strives to appropriately protect personal information based on the following policy.

1. We will acquire personal information by legal and fair means in accordance with laws and regulations.
2. We will not use the acquired personal information beyond the range of purpose of use specified at the time of acquisition, except for cases stipulated by laws and regulations.
3. We will not disclose or provide your personal information to third parties without obtaining prior consent from you, except for cases stipulated by laws and regulations.
4. We will take necessary safety control measures to prevent unauthorized access to personal information, and loss, damage, tampering, or leakage, etc. of personal information.
5. We will respond appropriately and without delay according to laws and regulations, if you request us to disclose or correct, etc. your personal information.
6. We will make every effort to ensure our executives and employees are thoroughly familiar with and comply with personal information-related laws and regulations, and to continuously improve the level of protection of personal information.

Hokko Chemical Industries Co., Ltd.